July 10, 2015

No: PF/ 01/Anti -Ragging / 2015-16 / 10 July 2015.

Sub: Formation of Group level anti-ragging committee and squads - Reg.


The Hon’ble Supreme Court of India admitted and heard the above referred SLPs in relation to the menace of ragging in Technical Institutions / Universities/ Colleges in the Country. In this connection, a committee headed by Dr. R.K. Raghavan, former Director of CBI, for giving specific recommendations on effective prevention of ragging in educational institutions was constituted by the apex court. Accordingly, the Committee had carried out a very detailed study on the various factors contributing for ragging and collected the public opinion. Further, the Committee had submitted a detailed report with suitable recommendations and measures required to effectively curb the menace. The recommendations of the Committee were duly accepted. The following directives have been issued to all the educational institutes for necessary implementation by the Hon’ble Court and this institute proposes to follow them.

I. **Factors enlisted by the committee:**

1. Primary responsibility for curbing ragging rests with academic institutions themselves.
2. Ragging adversely impacts the standards of higher education.
3. Incentives should be available to institutions for curbing the menace and there should be disincentives for failure to do so.
4. Enrolment in academic pursuits or a campus life should not immunize any adult citizen from penal provisions of the laws of the land.
5. Ragging needs to be perceived as failure to inculcate human values from the schooling stage.
6. Behavioral patterns among students, particularly potential 'raggers', need to be identified.
7. Measures against ragging must deter its recurrence.
8. Concerted action is required at the level of the school, higher educational institution, district administration, university, State and Central Governments to make any curb effective.
9. Media and the Civil Society should be involved in this exercise.

II. **Recommendations approved by the Supreme Court.**

1. The punishment to be meted out has to be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents.
2. Every single incident of ragging where the victim or his parent/guardian or the Head of institution is not satisfied with the institutional arrangement for action, a First Information Report must be filed without exception by the institutional authorities

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with the local police authorities. Any failure on the part of the institutional authority or negligence or deliberate delay in lodging the FIR with the local police shall be construed to be an act of culpable negligence on the part of the institutional authority. If any victim or his parent/guardian of ragging intends to file FIR directly with the police, that will not absolve the institutional authority from the requirement of filing the FIR.

3. In the prospectus to be issued for admission by educational institutions, it shall be clearly stipulated that in case the applicant for admission is found to have indulged in ragging in the past or if it is noticed later that he has indulged in ragging, admission may be refused or he shall be expelled from the educational institution.

4. It shall be the collective responsibility of the authorities and functionaries of the concerned institution and their role shall also be open to scrutiny for the purpose of finding out whether they have taken effective steps for preventing ragging and in case of their failure, action can be taken; for example, denial of any grant-in-aid or assistance from the State Governments.

5. Anti-ragging committees and squads shall be forthwith formed by the institutions and it shall be the job of the committee or the squad, as the case may be, to see that the Committee’s recommendations, more particularly those noted above, are observed without exception and if it is noticed that there is any deviation, the same shall be forthwith brought to the notice of this Court.

6. The Committee constituted pursuant to the order of this Court shall continue to monitor the functioning of the anti-ragging committees and the squads to be formed. They shall also monitor the implementation of the recommendations to which reference has been made above.

III. Action Taken by the Poornima Group of Colleges:

i. Formation of Committees & Squads:
Complying with the directives of the Hon’ble Supreme Court of India, Poornima Group of Colleges have formed the following anti-ragging committees and squads for overseeing the implementation of the provisions of the verdict with immediate effect:

1) Group level Anti-ragging Committee:
   Director (Admin & Fin.), PF  Chairman
   Asst. Director, PF            Member
   Campus Director, PGI         Member
   Campus Director, PCE         Member
   Provost, PU                  Member
   Campus Director, PIET        Member
   Dean (1st Yr.), PF           Member
   Proctor-in-Chief, PF         Member Secretary
   Warden-in-Chief (HOSTELS), PF Member
   Chief Warden (BOYS)          Member
   Chief Warden (GIRLS)         Member
   Sr. Transport officer, PF    Member

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2) Institute level Anti-ragging Squads (Proctorial Committee):
   Proctor                                    Chairman
   Faculty Nominated by campus director        Member
   (Min. Two from each department)

3) Hostel level Anti-ragging committee: COPMIN (Committee for promotion and monitoring of interaction) (separate for boys and girls hostel):
   Chief Warden                               Convenor
   Wardens                                    Members
   Faculty (three)                            Members
   Registrar                                  Member
   It is further advised to constitute anti-Ragging squads for each hostel separately consisting of at least three members.

4) Transport level Anti-ragging committee:
   Sr. Transport Officer (B. P. Yadav)         Convenor
   Transport Officer                          Member
   Faculty (three)                            Members
   It is further advised to constitute anti-Ragging squads for each bus separately consisting of at least three members.
   The Institute level Anti-ragging Squads, Hostel and Transport level Anti ragging Committee shall work in co-ordination with the Group level Anti-ragging committee and oversee the implementation of the recommendations.

5) Group level Anti-ragging hotline:
   The following would act as anti-ragging hotline at the group level. Any complained receive on this line would be immediately passed on to the appropriate authority for action:
   Landline                                    0141-2770790
   M.K.M. Shah, Director-PGC (Admin & Fin.)     98298-55517
   Rahul Singh, Asst. Director, PF             98290-00071
   Rajeev David, Proctor-in-Chief, PF          98298-55518
   Ashwini Lata, Warden-in-Chief (Hostels), PF  98292-55103
   Amit Gupta, Proctor - PU                    9001893265
   Dr. Gautam Singh –Chief Proctor- PIET       90018-93262
   Jitender Singh Rathore,Chief Proctor –DMS   9772916092
   Aditya Sharma-Chief Proctor –PGI            99292-77761
   Sudha Jain, Chief Warden (Girls)            99280-17669
   B. P. Yadav, Sr. Transport Officer, PF      98298-55509

6) Message/Complaint Boxes:
   One box each has been placed in admin block of each campus along with one box each in wardens office and one box in first year block at PCE. Any message/

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complaint in the boxes would be seen exclusively by the proctor of the campus and chief warden (hostel).

7) Counseling of freshers and seniors:

A team comprising of the proctor/chief of proctorial team, senior faculty members, the counselor and the warden would conduct an individual as well as joined sensitization programme for freshers and seniors regarding the ills of ragging and the necessity of its eradication.

8) It is imperative for all the employees of the group (teaching, non-teaching, contract labor, care taker staff, watch and ward staff, maintenance staff and cleaning staff) to report promptly any case of ragging / misbehavior that comes to his/her notice to any of the following: Director (PF), Director (Academics) office, Campus Directors, Head of departments, Wardens, Transport officers or any other available authority/faculty member.

ii. Undertaking from Students or Parents.

Each of the student of the Institute and his/her parents and, or Guardian are hereby required to submit a combined undertaking at the time of registration, in the prescribed format as attached to this order, which is mandatory for registration.

All concerned officials of the Institute, students, parents & guardians of the students, members of Anti-ragging committees & Anti-ragging squads are hereby requested to adhere to the stipulations and effectively monitor and comply with the provisions made in the directives.

The Institution follows the policy of zero tolerance to ragging.

(M.K.M. Shah)
Director, PF (Admin & Fin.)

Copy to:

1. Chairman, PF
2. Advisor (PF)
3. President, PU
4. Director General(PF)
5. Director (PCE, PIET, PGI)
6. Provost (PU)
7. Asst. Director, PF
8. Dean 1st Yr. (PGC)
9. Proctor-in-Chief (PF)
10. Warden-in-Chief (PF)
11. Chief Proctor (PCE)
12. Chief Proctor (PIET)
13. Chief Proctor (PGI)
14. Proctor, PU
15. All HoDs (Respective Departments)
16. All HoDs First Year
17. All members of Anti-ragging committees & Squads
18. All Students, Faculty Members, Staff Members through Notice Board.

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